



ROTACIÓN 2018

ENCUESTA ROTACIÓN 2018																											
#	GIRO DE LA EMPRESA	PARQUE INDUSTRIAL	HC	PERSONAL SINDICALIZADO												PERSONAL NO SINDICALIZADO											
				ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC	ENE	FEB	MAR	ABR	MAY	JUN	JUL	AGO	SEP	OCT	NOV	DIC
1	AERONÁUTICA	AEROESPACIAL	39	0%	0%	0%	0%	0%	0%	0%	0%	1.5%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	
2	AUTOMOTRIZ	BENITO JUAREZ	288	3.40%	2.70%	2.30%	4.20%	6.90%	3.10%	3.40%	4.40%	2.70%	2.70%	2.20%	0.60%												
3	AUTOMOTRIZ	INDUSTRIAL	113	4.25%	0%	0.50%	0.50%	0%	0.03%	0.03%	0.04%	0.02%	0.04%	0.06%	11.10%	0%	0%	0.01%	0%	0%	0%	0%	0.03%	0%	0%	0%	
4	MANUFACTURA	BENITO JUÁREZ	105	0%	0.61%	2.42%	1.82%	1.82%	1.21%	0.61%	1.21%	1.21%	1.21%	1.21%	0%												
5	AERONÁUTICA	COLÓN	1,335	2.92%	2.91%	3.22%	3.62%	3.75%	3.90%	4.30%	4.27%	4.56%	4.48%	4.50%	5.24%	1.2%	0.7%	2.0%	1.0%	0.4%	1.3%	0.9%	1.6%	1.8%	0.5%	0.9%	1.0%
6	MANUFACTURA	PI QUERÉTARO	1874	9.22%	8.49%	8.49%	3.57%	2.89%	3.38%	2.56%	4.96%	4.36%	4.98%	3.88%	2.69%												
7	MANUFACTURA	SAN JOSÉ ITURBIDE		0.8%	1.5%	2.8%	2.1%	4.7%	0.0%	1.8%					0.0%	6.7%	0.0%	0.0%	0.0%	0.0%	0.0%						
8	METALMECÁNICA	BALVANERA	364	4.30%	5.60%	4.0%	5.20%	4.70%	3.60%	3.90%	3.0%	4.90%	1.50%	1.50%	1.30%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
9	AUTOMOTRIZ	BALVANERA	260	13.2%	16.4%	10.5%	9.5%	12.6%	11.6%	10.6%						0.0%	0.0%	5.0%	0.0%	0.0%	5.0%						
10	ALIMENTICIA	ODONELL	80	12.05%	9.52%	5.37%	8.38%	8.57%	11.11%	10.13%																	
11	AUTOMOTRIZ	BENITO JUÁREZ														0%	0%	0%	0.71%	0.73%	1.50%	0%	0.76%	0.76%	0%	0.79%	0.79%
12	AUTOMOTRIZ	BENITO JUÁREZ	325	0.61%	0.61%	1.2%	1.8%	1.8%	2.2%	2.7%						0.0%	0.0%	0.0%	0.0%	0.0%	0.0%						
13	AUTOMOTRIZ	PI QUERÉTARO	300	1.13%	1.13%	1.54%	0.34%	2.05%	1.55%	1.55%	2.70%	2.36%	0.56%	0.66%	0.66%												
14	MANUFACTURA	PI BERNARDO QUINTAN	320	7.39%	4.30%	3.20%	3.70%	3.90%	8.70%	6.10%	6.60%	6.80%	6%	5.90%	4.20%												
15	MANUFACTURA	PI QUERÉTARO	700	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%	10%												
16	MANUFACTURA	PI EL MARQUÉS	220	10.03%	4.32%	6.40%	4.20%	4.13%	3.27%	1.83%	2.44%	4.02%	3.78%	3.50%	3.32%												
17	GEIQ	El Refugio	1800													0.79%	0.31%	0.43%	0.43%	0.56%	0.62%						
18	FARMACÉUTICO	BENITO JUÁREZ	475	0.71%	0.51%	0.67%	0.39%	0.39%	0.89%	0.43%	0.51%	0.51%	0.51%	0.51%	0.59%												
19	AUTOMOTRIZ	BENITO JUÁREZ	1300	6.28%	6.91%	7.20%	5.27%	3.76%	6.33%	4.76%	6.47%	4.60%	3.81%	4.29%	2.10%	1.16%	2.06%	2.39%	0.46%	1.83%	1.85%	1.40%	3.75%	1.40%	3.21%	0.45%	2.16%
20	ALIMENTICIO	SAN JUAN DEL RÍO														1%	1%	1%	1%	1%	1%	1%	1%	1%	0%	0%	
21	MANUFACTURA	BENITO JUÁREZ	43	4.91%	0%	0%	4.88%	0%	0%	2.33%	4.65%	4.65%	4.65%	2.33%	0%												
22	METALMECÁNICA	Col. LAS GEMAS	46			4%			2%							1.29%	3.89%	1.29%	0%	5.19%	0%	5.19%	2.59%	1.29%	0%	1.29%	2.59%

23	AUTOMOTRIZ	SAN PEDRITO PEÑUELAS	1499	3.8%	2.3%	0.7%	1.1%	2.5%	1.9%	1.5%						0.0%	0.0%	0.0%	0.0%	0.0%	0.0%							
24	AUTOMOTRIZ	PI QUERÉTARO	858	15%	7.5%	8.6%	10.4%	11.7%	8.1%	6.3%	8.9%	4.3%	3.7%	3.8%	7.7%													
25	AUTOMOTRIZ	SAN JUAN DEL RÍO	178	1.45%	5.11%	1.28%	3.47%	4.66%	3.86%	3.83%	2.82%	3.53%	1.42%	1.72%	2.01%													
26	AUTOMOTRIZ	PI EL MARQUÉS	718	3.68%	2.66%	2.74%	2.86%	2.95%	2.95%	2.96%	2.93%	2.90%	2.89%	2.89%	2.89%	0.68%	0.68%	2.10%	0.68%	1.40%	0.70%	0%	1.41%	0.70%	0.70%	0.70%	0%	
27	SERVICIOS	N/A		35.88%	26.25%	29.04%	17.9%	15.9%	15.8%	18.3%																		
28	ALIMENTOS	NA	713	0.99%	0.85%	0.43%	0.42%	1.69%	1.27%	0.56%																		
29	PAPELERA	S.J.R., QUERETARO	1150	0.75%	0.53%	0.5%	0.53%	1.3%	0.75%	0.64%						1.61%	0.0%	0.52%	1.05%	0.0%	0.49%							
30	QUÍMICA	PI QUERÉTARO		1.79%	1.82%	0%	0%	0%	1.82%	0%	3.64%	0%	0%	1.79%	3.57%													
31	FUNDICIÓN, LAMINADO, EXTRUSIÓN Y/O ESTIRAJE DE ALUMINIO	BENITO JUÁREZ	402	19.76%	9.11%	2.86%	6.88%	11.4%	12.5%	7.4%	12.7%	6.5%	6.8%	7.33%	3.25%	2.47%	1.26%	1.25%	0.0%	0.60%	1.80%	0.60%	1.20%	1.80%	0.60%	1.70%	1.70%	
32	MANUFACTURA	SAN JUAN DEL RÍO	35	2%	1.5%	1%	0.5%	1%	2%	1.2%	1.1%	1.4%	1.5%	0%	0%													
33	MANUFACTURA	BENITO JUÁREZ	704	11.08%	6.41%	2.62%	5.82%	8.60%	3.71%	7.76%	5.41%	9.08%	6.47%	4.64%	4.14%	0%	0%	0%	0%	0%	0.84%	1.78%	0%	0%	0%	1.68%	0%	
34	SERVICIOS	BENITO JUAREZ	128													0.81%	0.77%	2.29%	4.48%	2.27%	2.33%							
35	COMERCIALIZACIÓN															0%	0%	0%	0%	0%	0%	3%	0%	0%	0%	0%	0%	0%
36	AUTOMOTRIZ	PI QUERÉTARO														9.80%	6.67%	2.83%	7.21%	9.80%	7.41%	8.11%	5.36%	4.59%	4.35%	4.24%	4.42%	
37	MANUFACTURA	BENITO JUÁREZ	105	2.70%	4%	3.30%	2.60%	6.50%	3.20%	6.10%	8.80%	10.50%	7.30%	9.30%	5.50%													
38	QUÍMICO AUTOMOTRIZ	FINSA	219	21.9%	17.1%	25.9%	20.6%	22.7%	7.3%	7.6%						20%	25%	30%	10%	9%	7%	7%	7%	6%	6%	6%	5%	
39	SERVICIOS	EL PUEBLITO	260	1.20%	0.70%	0.90%	1.40%	1.20%	1.60%	1.10%	0.80%	0.40%	0.20%	1.20%	0.20%													
40	CONSTRUCCIÓN	BENITO JUÁREZ	195	2.08%	1.55%	3.66%	3.14%	2.62%	1.57%	3.11%																		
41	CONSTRUCCIÓN	BENITO JUÁREZ	135													0.72%	0%	0%	0.75%	2.26%	0%							
42	SERVICIOS	TEC 100														2%	1%	2%	0%	6%	2%	1%	1%	1%	1%	3%	3%	
43	MANUFACTURA	EL MARQUÉS	160	3%	1%	3%	1%	3%	1%	0%	0%	2%	1%	1%	0%													
44	AUTOMOTRIZ	FINSA	2254	4.5%	3.5%	4.5%	4.1%	4.6%	4.5%	4.2%						0.9%	1.6%	1.1%	0.4%	1.3%	0.7%							
45	AERONÁUTICA	AEROESPACIAL														2.13%	2.24%	1.41%	1.25%	2.36%	2.50%	2%	2.30%	2.89%	1.96%	1.19%	2.45%	
46	AUTOMOTRIZ	EL MARQUÉS	520	2.92%	1.94%	1.35%	2.61%	2.03%	1.45%	2.39%	1.96%	2.48%	2.25%	1.68%	0.84%													
47	AUTOMOTRIZ	PI MARQUÉS	240	0%	0.40%	0.90%	1.80%	2.80%	4.90%	7.20%	4%	5%	3.50%	5.02%	0.41%													
48	MANUFACTURA	BENITO JUAREZ	1140	2.99%	3.52%	2.90%	3.65%	3.45%	4.61%	3.82%	4.43%	2.22%	2.87%	1.55%	2.36%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%	0.0%
49	TEXTIL	NA	1606	7.74%	3.14%	1.93%	4.38%	3.34%	4.78%	2.33%																		

580 5.69% 4.46% 4.48% 3.91% 4.49% 3.75% 3.72% 3.15% 3.16% 2.54% 2.69% 2.39% 0.97% 1.05% 0.87% 0.94% 1.15% 1.23% 1.65% 1.10% 0.99% 0.78% 0.96% 0.85%